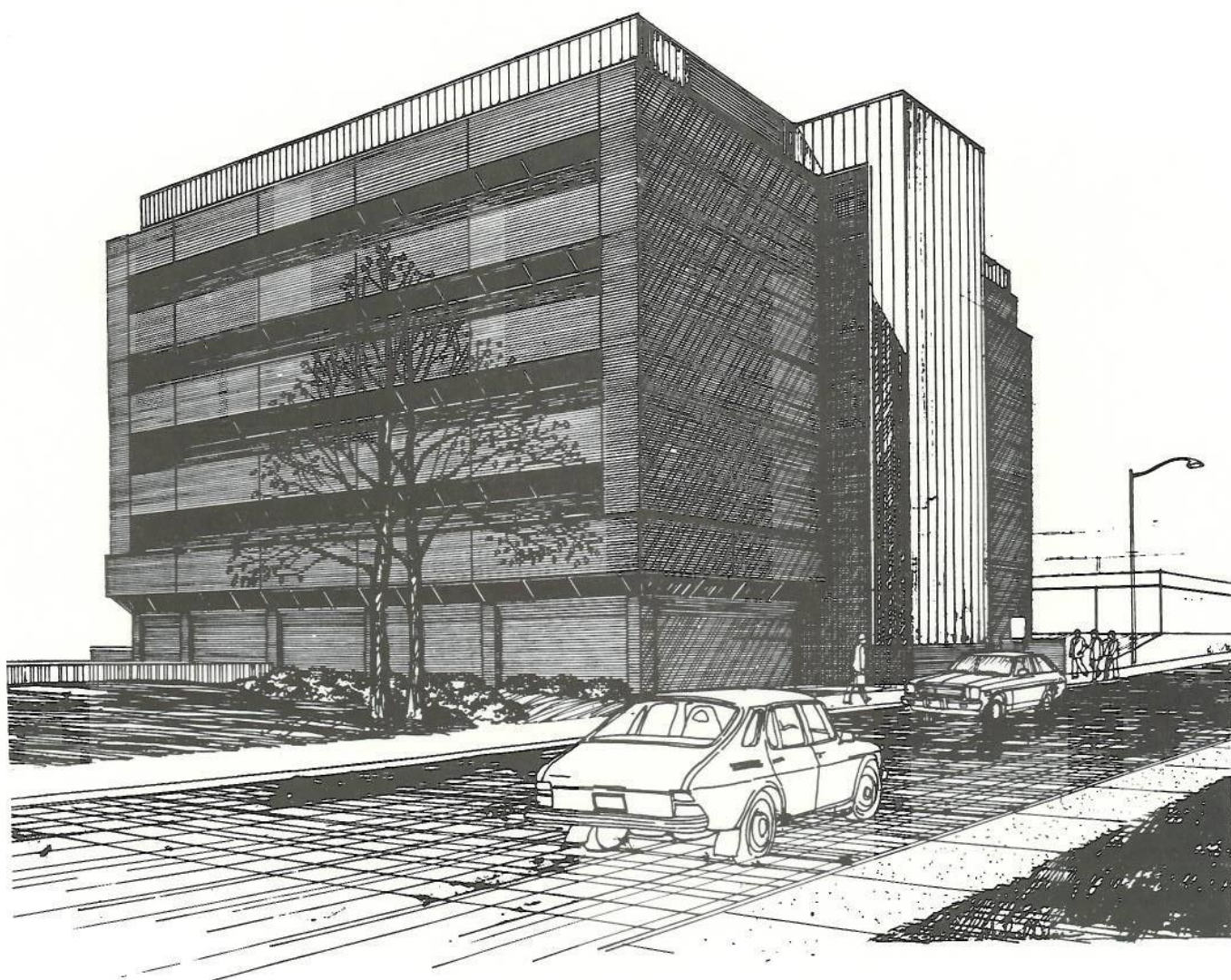


FINE CHEMICAL ANALYTICAL METHODS AND SERVICES



BUILDING 230

Fine Chemical Division
Analytical Methods & Services
OU 1140/1141

D.M.Clifton**
Director

D.MacPhee, Secretary

Analytical Methods
Development I

D.M.Clifton**
Assoc. Director

F.J.Antosz**
J.P.Kilcoyne*
C.I.Johnson*
J.C.Knight**
M.K.Gangwer*
W.M.Knoll**
J.W.Manski*
W.C.Snyder**
P.D.Reynhout*
R.G.Williams**
H.D.Mitchell*
K.G.Ray*

Analytical
Services

H.N.Myers**
Group Manager

K.Hammond, Secretary
R.Smith, Clerk

Analytical Methods
Development II

G.C.Harbour**
Assoc. Director

Biotechnology

F.M.Eckenrode**
Replacement*
R.J.Lerch*
J.G.Hoogerheide**
C.M.Campbell*
M.B.Fairbanks*

NMR, MS and
Computer Center

S.H.Grode**
A.M.Allen*
R.W.Gillis*
D.S.Quattlander*
D.L.Mickelson*
J.S.Penix*

J.R.Kreling*
Supervisor
1st Shift

GC
+J.Gorczany
R.Curtis
L.Hallett
N.Sutton

LC
+M.Glowski
D.Irwin
B.Klenoski
J.Mason
B.McLeod
M.Tweedy
C.Walters

Unit
Maintenance
R.Buell
A.Wiggins

G.A.Allison*
Supervisor
2nd Shift

Titration,
Physical Testing,
Spectroscopy & TLC
I.Bentley
M.Freeman
C.Gokey
K.Hutchins

GC-LC
+M.Maisto
J.Haas
M.Harley
R.Lee
B.Olthouse
J.Wright

J.Drenth
Supervisor
1st Shift

Titration &
Physical
Testing
+L.Rose
S.Brisbin
C.Howard
A.McLemore
B.Sine
R.Snyder
G.Stafinski

Spectroscopy
and TLC
+D.VanderMeer
S.Kime
J.Marsh
M.Pierson
J.Rapacz
R.Wenzel

R.E.Williams*
Supervisor
1st Shift

AutoTurb, UV &
Biotechnology
+B.Marks
+K.Walker
C.Burt
S.Henegar
D.Lantz
P.Mitchell
B.Pechota
A.Richmond
W.Sebring
C.Vikis

+Lead Technician
*BS/MS
**Ph.D.

OU 1140: 28 emp (27 budget)
OU 1141: 52 emp (52 budget)
Total: 80 emp (79 budget)

3/1/89
1140/ORGCHART.389/dm



William G. Salmond

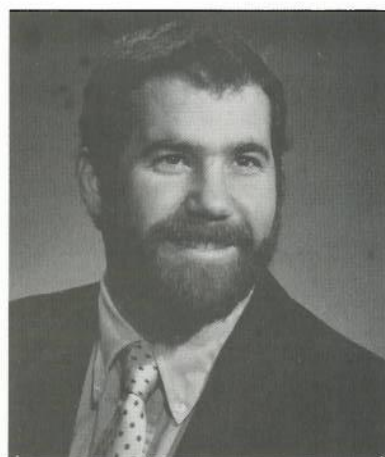
Born in West Wemyss
attended Buckhaven
University where he
sulfur heterocycles
(Sondheimer), 2 years
year; California (S
(Sandoz), 2 years,
1972.

Married in 1968 to
two daughters, Kimb
seclusion in Texas



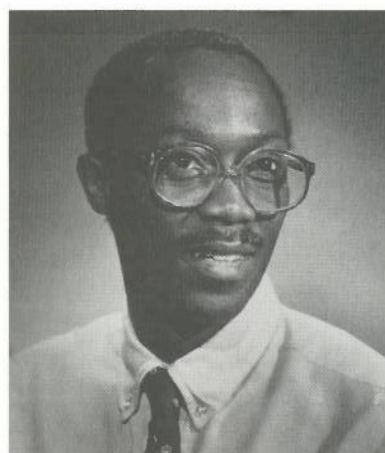
Dan M. Clifton

Dan Clifton was born
Dallas) in 1945. He
high school and later
Chemical Engineering
1967. He then completed
the University of C
in ChE in 1970. He
is married and has
age. He has lived
hobbies include running
oil painting, photo
Dallas Cowboys.



Gary C. Harbour

Gary Harbour was
grew up in Los A
his Bachelor's D
University of Ut
Products Chemist
at Urbana. His
isolation and st
antibiotic, anti
including: the P
Polyandrocipidi
Illinois was Pro
did Post Doctora
Institutes, Fred
where he worked
joined The Upjoh
and his wife Les
Nicholas, and Ke
golf, gardening,



Harvey N. Myers

Harvey N. Myers
educated in the
County, Tampa, F
College in Atlan
training and Uni
graduate trainin
Illinois as a po
based teaching f
years at Chicago
Illinois before
1500) in July, 1
have two childre
cornet, enjoys p
photography, coa
Harvey is active

OU 1140

FINE CHEMICAL

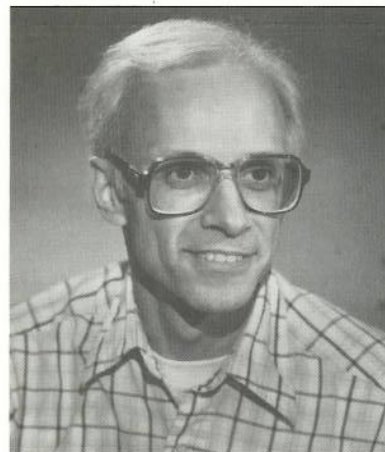
ANALYTICAL

METHODS



Annette M. Allen

Annette Allen was born in 1952. She was educated at Western Schools and later received her degree from Western. She joined The Upjohn Company and has one daughter.



Frederick J. Antosz

Fred Antosz was born in 1938. He was educated in the public schools and later received his Bachelor's degree from the University of Illinois and his Ph.D. from the University of Illinois. Prior to August, 1972, he spent time at the University of Illinois. Fred is married and has two children. His hobbies include paddleball, tennis, and music.



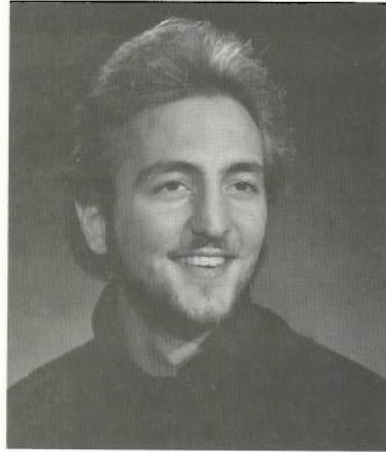
Carla M. Campbell

Carla Campbell was
She was educated in
received a Bachelor
State University in
Company in September
has one daughter.



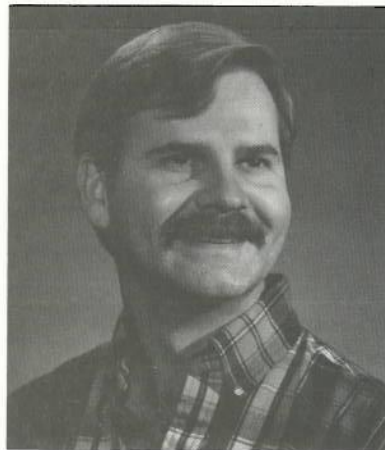
Fran M. Eckenrode

Fran Eckenrode was
in 1952. She attended
Virginia and graduated
University with a B.S.
1975. After one year
pharmacist, she became
University of Iowa
Medicinal and Natural
Fran was an Assistant
Pharmacy at Oregon
1983; then conducted
Chemistry Department
two years before joining
1985. Fran enjoys
farming.



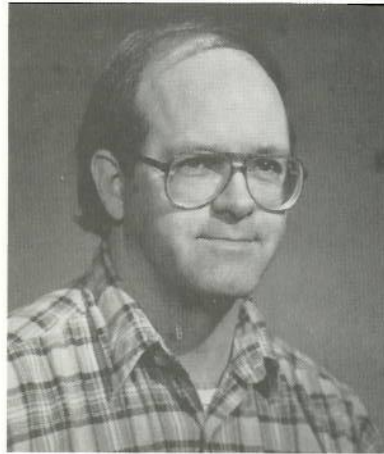
Michael B. Fairbanks

Michael Fairbanks was born in North Dakota in 1962. He attended high schools and later received a degree in biochemistry from Michigan State University, performing two years of research. Michael joined The University of Michigan in 1985. He is married with two children and is involved in competitive sports and coaching.



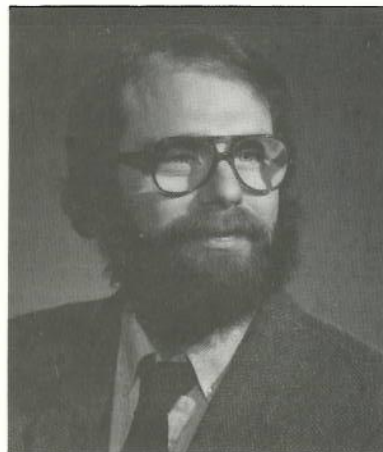
Michael K. Gangwer

Mike was born in Greenville, Michigan. He moved to Kalamazoo in 1970 and attended Kalamazoo Public Schools. He graduated from Michigan State University with a degree in chemistry in 1979. He was married in February, 1977. He is a golfer and is an avid golfer.



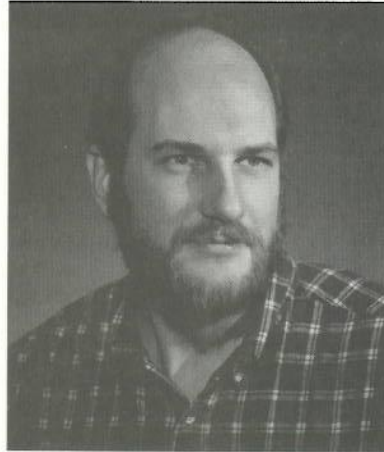
Russell W. Gillis

Russell Gillis was
He was educated in
Maine, and later r
degree in Mechanic
University of Main
Company in Decembe
two boys. His hob
electronics, photo
gardening.



Stephen H. Grode

Stephen Grode was
He was educated in
and later attended
College of Environ
obtaining a B.S in
attending graduate
Israel tending bee
with the United St.
National Park Serv
fires. In 1980 he
the Department of
University special
chemistry under the
Cardellina II. Af
pursued post-doctor
Physics at the Uni
the guidance of Dr
there included con
spectrometer and s
lipids. He joined
1985. Stephen is
backpacking, cross
dog training.



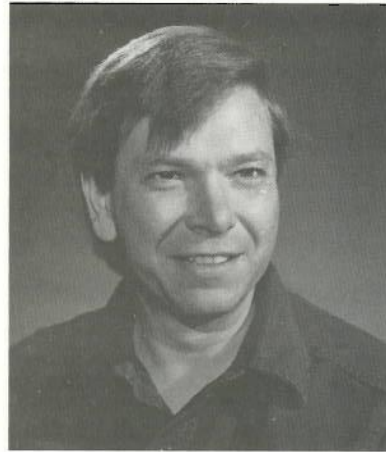
John G. Hoogerheide

John's undergraduate work was at the University of Wisconsin (Madison, WI) where he received a B.S. in chemistry and zoology. He received his M.S. in chemistry from Michigan State University. He joined Upjohn after spending time in the Analytical R&D group. His responsibilities include problem-solving in support of development on biotechnological products.



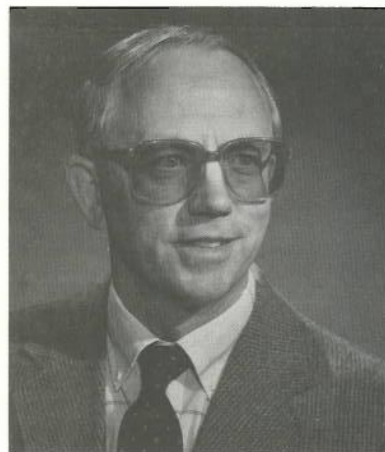
Catherine I. Johnson

Cathy Johnson was born in Evansville, Indiana. She received her B.A. degree from the University of Evansville. She was employed by The Upjohn Company. Cathy enjoys outdoor activities such as softball, tennis, and hiking.



James P. Kilcoyne

Jim Kilcoyne was born [unclear]
He received an M.S. d [unclear]
Maine and joined The [unclear]
lives with his wife a [unclear]
Township. He enjoys [unclear]
hunting, fishing and [unclear]



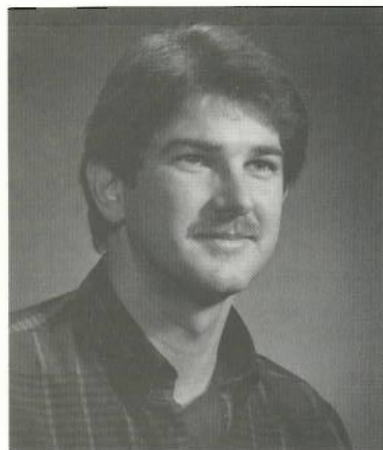
John C. (Jack) Knight

Jack was born in Liver [unclear]
obtained a B.Sc in Ch [unclear]
Liverpool in 1957, and [unclear]
from the same institut [unclear]
years of postdoctoral [unclear]
of Maine, Stanford Un [unclear]
Lab., and Arizona Sta [unclear]
Upjohn Company in 196 [unclear]
1969. Jack has been v [unclear]
eventually became FCA [unclear]
He is married, with t [unclear]
gardening, hiking, re [unclear]
fiction, listening to [unclear]
reminiscing about Ari [unclear]
listen.



Waltraut M. Knoll

Waltraut M. Knoll was educated in Vienna in Chemistry from Switzerland. She worked for the University of Illinois and worked for another company in Vienna. She joined the company in 1975. Her hobbies are hiking and backpacking.



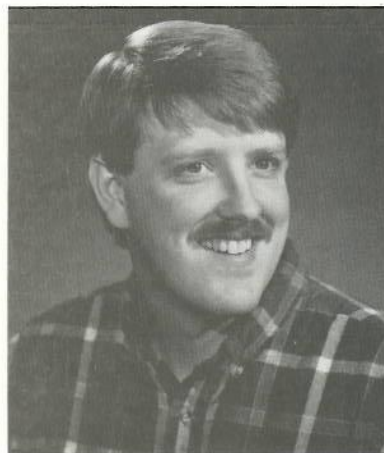
Richard J. Lerch

Richard Lerch was born in 1957. He attended public school system in Oakland, California. He attended University in Rochester, New York. He worked in Biochemistry following graduation in 1986. Richard is currently an assistant at Wayne State University. He is planning to join The Upjohn Company. His hobbies include hunting and sport vehicles.



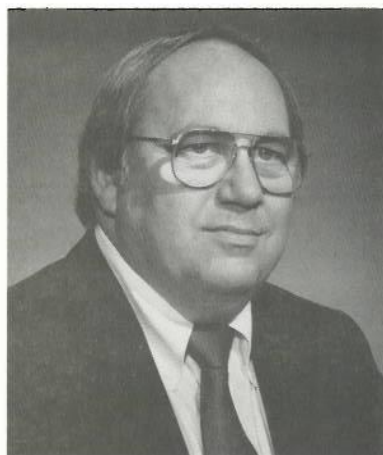
Doris A. MacPhee

Doris MacPhee was
graduated from La
joined The Upjohn
married with three



John W. Manski

John W. Manski was
1959. He received
from Clarion Univer
John joined The Up
is married with two
sports fan and en



Duane L. Mickelson

Duane Mickelson was born in 1941. He received his Bachelor's degree from Western Michigan University in 1963 and his Master of Science degree in 1965. Duane is currently a Ph.D. student at Western Michigan University.



H. David Mitchell

Dave Mitchell was born in 1943. He was educated in the Clemens area public schools and received a B.S. degree in chemistry from Western Michigan University, and a M.S. degree in chemistry from Western Michigan University. He joined The Upjohn Company in 1968 and is currently a research chemist. He is married with three children and enjoys bicycling, target shooting, and caring for tropical fish.



James S. Penix

James Penix was born 1966. He was educated in Kalamazoo Schools and later received a degree from Kalamazoo College. He works for the Upjohn Company in Decatur, Michigan. His hobbies include baseball, tennis, and golf.



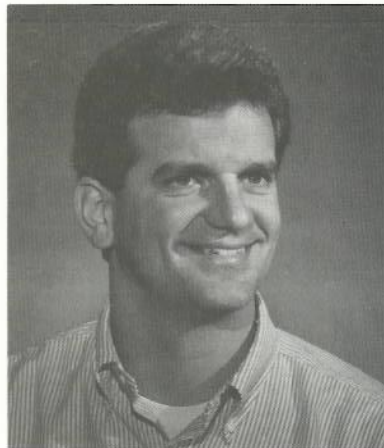
Diane S. Quattlander

Diane Quattlander was born in 1960. After graduating from Kalamazoo High School, she went on to study in science from Illinois State University. She received a Masters degree from the University of Michigan. She works for The Upjohn Company in Kalamazoo, Michigan. Her hobbies include basket weaving, backpacking, and reading.



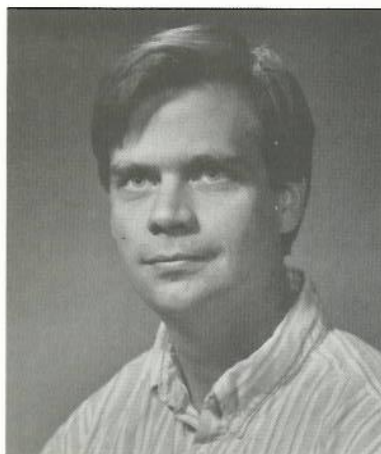
Kenneth G. Ray

Ken Ray was born in
He attended Pontotoc
the University of Mi
Bachelor of Science
He joined The Upjohn
Ken is married with
include antiques, wo
computers.



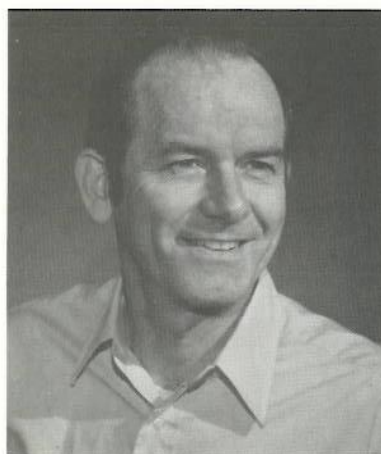
Phillip D. Reynhout

Phil Reynhout was bo
1951. He attended t
and later received B
Western Michigan Uni
Company in December,
one child. His hobb



William C. Snyder

Bill Snyder was born in 1945. He received his bachelor's degree from The Johns Hopkins University in 1967 for two years at the University of Maryland Research before receiving his Ph.D. in chemistry from the University of Professor K. L. L. Illinois. He currently is restoring his home in Kalamazoo.



Roger G. Williams

A native of Nebraska, Roger received his degree from the University of Nebraska. He attended graduate school at the University of California, Berkeley, where he studied organic chemistry. He worked for the General Electric Company in June of 1968 and is currently a professor of engineering at the University of Illinois. His interests include table tennis.

OU 1141

FINE CHEMICAL

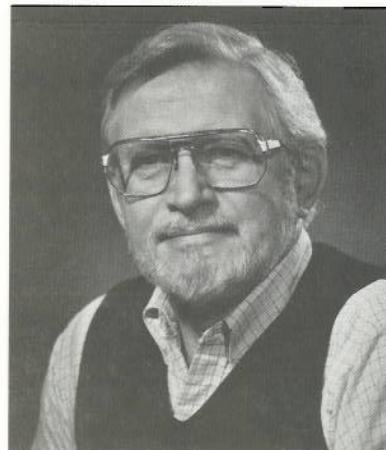
ANALYTICAL

SERVICES



Gretchen A. Allison

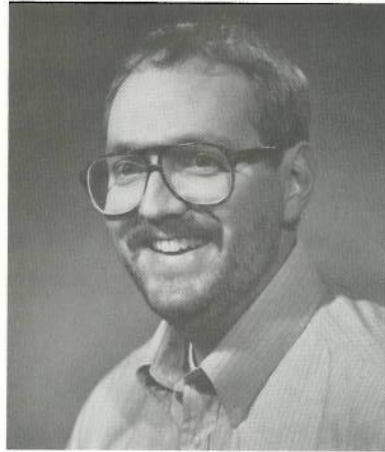
Gretchen A. Allison
Michigan and attended
She received her Bachelor's
Chemistry from the University of
later joined The Upjohn Company
Her hobbies include
running.



John Drenth

John Drenth was born
He received an Associate's degree
in Winchoten, The Netherlands
certificate from Jock Macdonald
in 1953 to train Korean soldiers.

John joined The Upjohn Company
1956. John was married in 1956.
They have two children.
His hobbies include sports and
gardening.



Jack R. Kreling

Jack was born in Kalamazoo in the Kalamazoo area. Kalamazoo Public School Associates degree from Kalamazoo College Company in March, 1979 children and enjoys reading. He has never but, must admit to cert



Roslyn Elaine Williams

Roslyn Elaine Williams April 24, 1949. Roz at Dallas county in the Richardson District. She received Med at Texas Tech University August 1971. She joined November 1, 1971 in OU Chemical Assistant in t 91). In May 1979 Roz group in Bldg. 230. Roz courses at Kalamazoo College 36 hours in the School Michigan University. She other racket sports and watching football, gymnastics. She enjoys most types of find the time to play tennis. Roz and her husband (William) daughter (Morgan).



Irene Bentley

Irene Bentley w
has been with T
is married to C
Building 41. S
and Sherita. S
choir and bowli



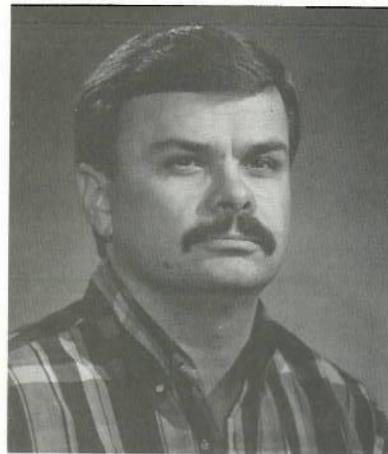
Sharon Brisbin

Sharon Brisbin
Mattawan High S
degree in Biolo
She joined The
Sharon and her
and have severa



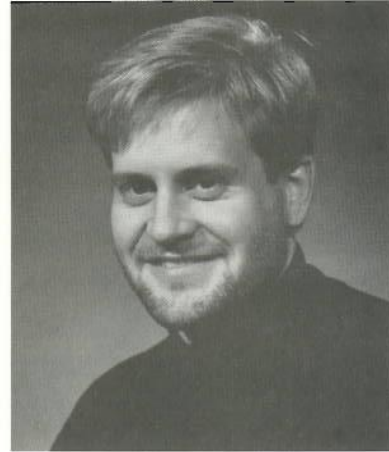
Chris A. Burt

Chris A. Burt
Ontario, Canada
Kellogg Community
applied science
Laboratory Techn
Laboratory for
company in Man
at the Upjohn



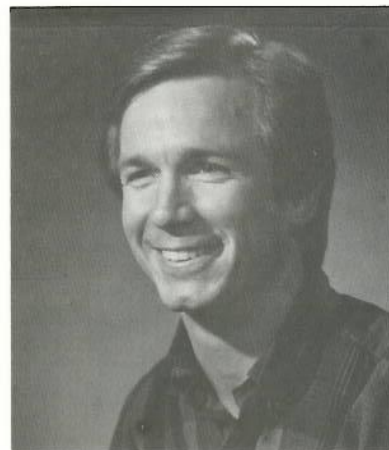
Bob Curtis

Bob Curtis was
He was educated
received an As
married with t



Mark Freeman

Mark Freeman
June of 1986.
Applied Science
Battle Creek.
working on his



Mike Glomski

Mike Glomski
from Paw Paw
degree from W



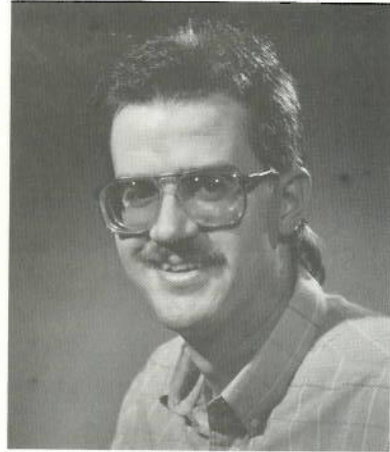
Caroline Gokey

Caroline Gokey graduated from Skills Center in chemistry technology. International R The Upjohn Fine She is married daughter, Kaitl training collie



Jon Gorczany

No biography av



Joe Haas

Joe Haas is from
educated at Po
received degree
College and We
married and en



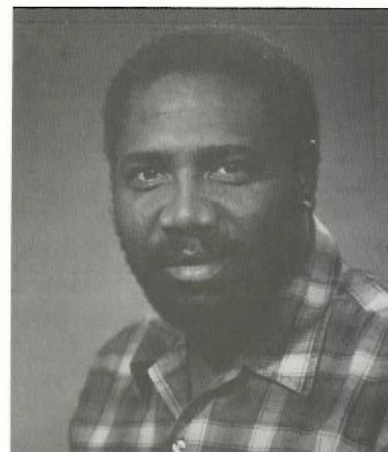
Linda Hallett

Linda Hallett was
she still resides
from Plainwell



Karen Hammond

Karen Hammond w
area. She grad
attended KVCC.
1978. Karen and
Her hobbies inc
her 1904 Coloni
attending major



Maurice Harley

Maurice joined T
1977. He reside
Maurice is marri
involved in the
music and local



Shelly K. Henegar

Shelly K. Henegar
Shelly received a
Science for medical
Kellogg Community
Upjohn company in



Cindy Howard

Cindy Howard was e
Schools and Kalama
She joined The Upj



Kay Hutchins

Kay Hutchins was born in this area all her life. She graduated from Community College and got a Degree in Food Science. She has been with The U



Deronda Thompson Irwin

Deronda came from Senath. She was educated at Bangor High School and KVCC. She joined The U in 1986. Her hobbies are painting and keeping her



Shirley Kime

Shirley Kime was born in 1934. She was educated in the Kalamazoo Valley and later received her degree from the Kalamazoo Valley Community College. She is married to Carl Kime and has two grandchildren. She enjoys music and a little dancing.



Bilinda Klenoski

Bilinda Klenoski was born in 1958. She attended high school in the Kalamazoo Valley and later received her degree from the Kalamazoo Valley Community College. She is married to John Klenoski and has two children. She enjoys reading and a little dancing.



David B. Lantz

David B. Lantz graduated from Community College with a degree in design. He will be starting in the Spring of 1981 as a human resources.



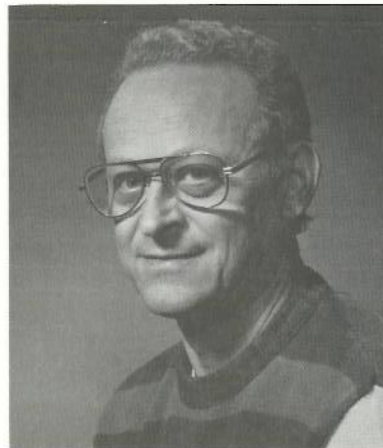
Mary Maisto

Mary Maisto was born in Midland, Michigan. She has been with Upjohn Company in the second shift lead laboratory of OUC for 10 years. Her interests include reading and her favorite vacation spot is Washington.



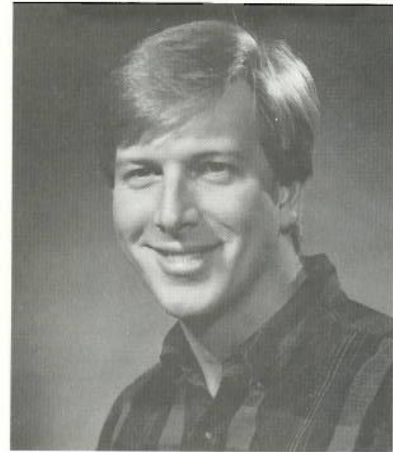
Barbara (Barb) J. Marks

Barbara (Barb) J. Marks was born in Kalamazoo. Barb graduated from Kalamazoo High School and attended Western Michigan University for 2 years. She worked for the Upjohn company in Department of Packaging. In October 1971 she was promoted to Experimental Chemistry and worked as a chemical assistant for 2 years. She has three children; a daughter 17 years old. In September 1973 she joined the company again as a Lab Technician. She is currently working in the Department of the service lab as a Lab Technician. She enjoys outdoor sports; in the summer and winter.



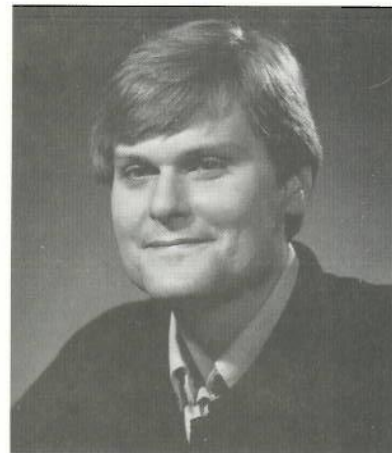
John R. Marsh

John R. Marsh was born in Kalamazoo in 1935. He received his education from Kalamazoo Public Schools and attended Western Michigan University. He served in the U.S. Air Force Agency. He joined The Upjohn Company in 1958. John is married and has two children. His hobbies include tennis, hunting and fishing.



Joe Mason

Joe Mason wa
He went to h
yr., KVCC fo
fishing and



Bryan McLeod

Bryan McLeod
1957. Bryan
Schools and
degree in Che
He joined The
Bryan is marr
include snow



Alica McLemore

Alica McLemore was
Michigan. She joined
1988. Her hobbies
and art.



Pamela J. Mitchell

Pamela J. Mitchell
Creek. She has an
and Processing Tech
College. Prior to
June 1986, Pam work
one and a half year
reside in Battle Cr



Barbara J. Pechota

Barbara J. Pechota
Michigan and raised
attended Elmhurst C
the Upjohn company



Marlene Pierson

No biography availab



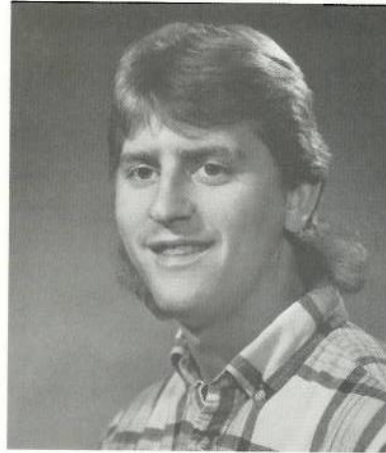
Arthur (Sonny) J. Richmond

Arthur (Sonny) J. Richmond
Michigan in July, 1965. He
High School in 1983. Later
Army as a Military Policema
Associates degree from Kala
College in May, 1988. He j
in June of 1988. Sonny is
Kwan Do, running and sporti



Loretta Rose

No biography available.



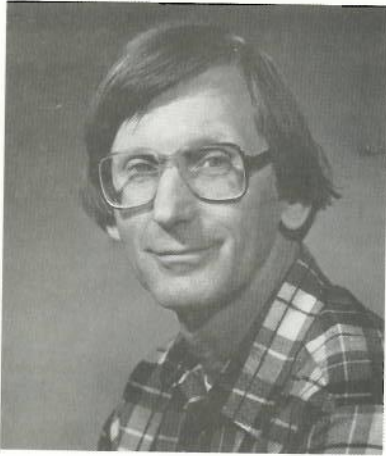
Wesley R. Sebring

Wesley R. Sebring
Michigan. Wes rec
Applied Science (F
Community College
Upjohn company in
include music and



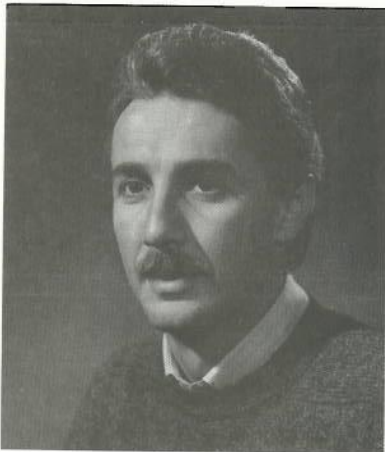
Barbara J. Sine

Barbara Sine was bo
Michigan. She rece
Nazareth College.
Company for 11 year
her husband and two
interests include s
swimming.



Ron Smith

No biography available.



Randy Snyder

No biography available.



Grace Stafinski

No biography available



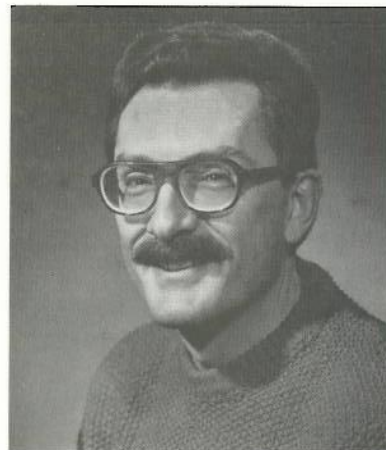
Nick Sutton

Nick Sutton joined the unit in 1982 in Unit 1141. He is a chemist in chemistry. He was born in the Kalamazoo area where he graduated from Kalamazoo High School in 1968. He is married with his wife and



Mary Tweedy

Mary was born in
in Portage. She
University, and
Education. She
Company since Fe
in many sports a
the out of doors



Don VanderMeer

Don VanderMeer w
was educated in
graduated from K
attended WMU. H
Township with th
Allison (11, 8,
shooting, and jo



C. Sue Vikis

Sue is a native of Kalamazoo Central University. She joined in December of 1986. Her interests include gardening, and art.



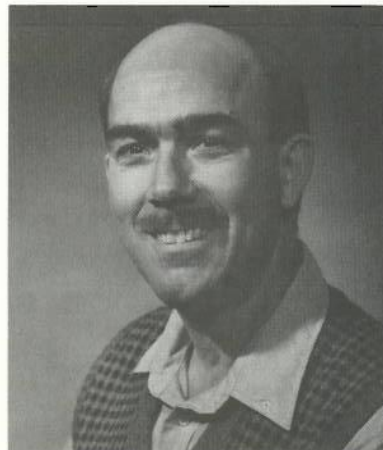
Kiriakoula Walker

Kiriakoula Walker was born in Aegina, Greece. She moved to Kalamazoo, Michigan in 1971 in Athens, Greece. She graduated from Western Michigan University. Kiki joined the Upjohn Company as a temporary technician in 1975 she transferred to the Analytical laboratory on the evening shift for 12 years. Kiki has three children. Kiki and her husband have three children; Peter, 15, and two others. Kiki does a lot of volunteer work for the "Daughters of the American Revolution" organization. Kiki is a 50-year old mother and she was the youngest person to ever be elected president. She has held this position for 10 years. Her family enjoys traveling and public speaking.



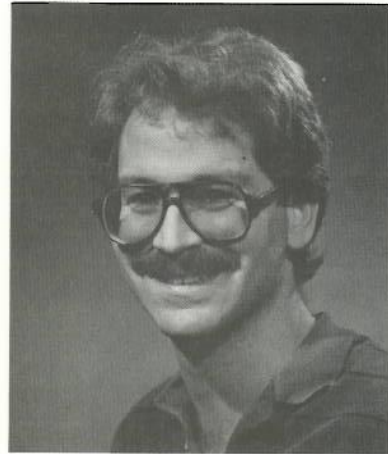
Christina Walters

Christina Walters
Michigan. She was
Community Schools
degree in Applied
Technician from Ke
currently working
Western Michigan U
She joined The Up
Christina is marri
aerobics, tennis a



Robert Wenzel

Robert Wenzel was
Indiana. He lived
Company in 1968.
from KVCC. He and
enjoys doing thing
things.

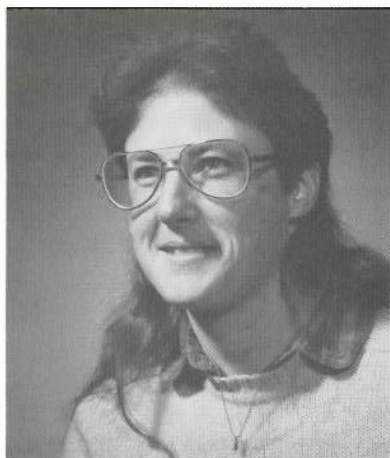


Jeff Wright

Jeff Wright was
1960. He was e
He joined The U
Jeff is married
include breedin

No pictures ava

Ron Buell
Robert Lee
Brent Olthouse
Jessie Rapacz
Al Wiggins



Jane F. Whitsett

Jane Whitsett was born in San Jose, California in 1956. She grew up in Coloma, Michigan and Dover, Delaware. Jane received her A.B. Degree from Immaculata College in Biology-Chemistry. She received her M.S. Degree in Biology with Emphasis in Biochemistry from the University of Alaska, Anchorage. Her research area entailed both mammalian and fish lipids. Jane worked in an environmental laboratory before joining The Upjohn Company in April, 1989. Jane's hobbies include skiing, cycling, backpacking, mountaineering and jogging among other outdoor activities.



Mary Marciniak

Mary was born in Sturgis, Michigan. She grew up in Portage and graduated from Portage Central High School and then later received an Associates degree from Kalamazoo Valley Community College. She started working for The Upjohn Company temporarily in 1976, and joined OU 1141 as a full-time employee in July, 1989. She was just recently married. Her hobbies include swimming, biking, canoeing, waterskiing, and many other things.



Marc Mellinger

Marc Allen Mellinger was born and raised in the Kalamazoo area. He graduated from Portage Northern High School and is currently attending KVCC (1989). Marc joined The Upjohn Company in 1986 and he joined OU 1141 in September, 1989. His hobbies include softball, skiing and hunting.